

HEALTH & SAFETY

It is the responsibility of the management to ensure that the Company complies with the Health & Safety at Work Act 1974 and all subsequent legislation, so far as is reasonably practicable, to ensure the Health, Safety and Welfare of all persons engaged in or near the Company's working operations, this includes employees, sub-contractors and the general public.

The Safety Management Systems within the Company will only be effective if followed by all personnel, these systems are to be complied with and any problems encountered are to be brought to the attention of the management.

All significant risk to personnel will be assessed and appropriate measures to control the risks will be developed. Safe Working practices and procedures shall be monitored continuously to encourage safe working throughout all work operations.

Adequate training shall be put into effect to ensure that all employees fully understand the requirements necessary to carry out their specific duties in a safe and efficient manner. Assessment of each work operation shall define the training necessary for each employee's duties.

Effective consultation between management and employees is to be actively encouraged with regard to matters of the Health, Safety and Well-being of all employees. The Company recognises that the key to all good safe working practices is effective communication.

The requirements necessary for the adequate supply of Personal Protective Equipment shall be reviewed on a regular basis.

Safe working practices and procedures throughout will be encouraged in order to achieve the aim of keeping all employees free from incident and injury while working.

The Safety Management Systems developed within the Company will ensure the health, safety and welfare of those affected by our work, in particular, there will be provided for every employee of the Company:

- a safe system of work appropriate to the risks faced.
- safe plant, machinery, equipment and tools.
- a safe and healthy place of work with suitable welfare arrangements.
- safe arrangement for the use of handling, storage and transport of articles and substances.
- adequate safety training and instruction.
- safe access and egress from working areas
- protective clothing and safety equipment to conform to statutory requirements.
- specialists training given where appropriate
- appropriate first aid facilities
- adequate safety inspections
- adequate accident investigation, recording and reporting system
- adequate procedures for use in emergency situations, fire explosion etc.

The necessary steps will be taken to ensure that the company complies with all current legislation concerning the Construction Industry where it impacts on our activities.

Signed.....

Date.....

TREVOR COOKE
DIRECTOR